



JIM HENEBURY CHIEF EXECUTIVE OFFICER

Mr. Henebury has over 20 years of experience in civil and marine site work, environmental remediation and construction administration. Mr. Henebury is responsible for construction estimating and construction operations including supervision, equipment resources, scheduling, estimating and directing projects. As CEO, Mr. Henebury also has corporate responsibilities for day to day business operations including bonding and corporate finances. In managing construction projects, Mr. Henebury has tremendous experience in administering and negotiating construction contracts, project labor agreements, design changes, subcontracts, claims, schedules and payment. He has managed self-performed construction operations for small and large projects including jobs sites with up to 120 union craft personnel and multiple subcontractors. Mr. Henebury has working knowledge in completing environmental assessments and remediation programs including regulatory interface and compliance within CT, MA, ME, NH, NJ, NY, RI, and VT. Mr. Henebury has tremendous experience with project administrative tools such as Bid-2-Win, Timberline and HCSS Estimating, Primavera Scheduling (P3/6.1) and Project Management (Primavera Expedition) as well as accounting software.

Project Experience

Private Client – Mother Brook Remediation, Hyde Park, Massachusetts. Construction Manager for PCB remediation project involving the demolition of contaminated foundry and remediation of PCB soils and sediments over a mile stretch of river. Intricate project with multiple phasing and participating responsible parties required continuous change management and ability to adapt to differing conditions. RC&D was responsible for by-passing the existing river to accommodate mechanical sediment dredging and site restoration of the existing Mother Brook River to the Neponset River. Primary contaminant of concern were PCBs. Deep excavation and dewatering to depths of 37-feet below grade were completed to successfully remediate deep contaminated areas at the site. A 500-gpm groundwater treatment system capable of removing PCBs to non-detectable limits was implemented and operated during the entire cleanup. Project involved the installation and bracing of several sheetpiling cofferdams as well as utilizing specialized river diversion equipment to achieve project goals. RC&D also installed and operated a 55,000 cfs by-pass pumping system to divert the river during construction. RC&D has been tasked to complete an additional area downstream identified during the cleanup. Estimated total remediation cost is \$18M.

EDUCATION

B.S., Civil Engineering,
Worcester Polytechnic
Institute, Worcester,
Massachusetts 1990

PROFESSIONAL LICENSES

Professional Engineer (Civil),
Massachusetts, #41522, Exp.
MA Licensed Construction Supv.
Unrestricted, #076762
Certified Soil Evaluator, Title V
Massachusetts, 1999
SCUBA – PADI Advanced OW

SAFETY TRAINING

OSHA 30 –Hour Construction
Safety & Health, 2005
OSHA 29 CFR 1910.120
40-Hour Basic, 1992
8-Hour Supervisor, 1996
8-Hour Annual - Current

OSHA 29CFR 1910.146
Confined Space Entry, 2004

Red Cross First Aid and CPR
Training

PROFESSIONAL TRAINING

USACE Construction Quality
Management for Contractors
US DOT Hazardous Materials
Compliance (126F), 1996

PROFESSIONAL MEMBERSHIPS

Society of American Military
Engineers
American Society of
Professional Estimators
National Association of
Government Contractors
RI SOCIETY OF ENVIRONMENTAL
PROFESSIONALS

Arlington Remedial Action Settlement Trust, Grove Street Phase IV Remediation, Arlington, Massachusetts. Project Manager/Construction Manager for the remediation and reconstruction of the Arlington High School athletic field complex and DPW yard. Full project responsibility including supervision of site staff, subcontractors and up to 40 union craft personnel. Work included site demolition, in-situ groundwater treatment, installation of groundwater monitoring wells, replacement of existing utilities in clean corridors, and capping of chromium and MGP waste soils under an engineered barrier. Managed rehabilitation of 1,650 linear feet of sewers using CIP technology, installation of 850 feet of new 8-foot-wide precast and cast-in-place concrete box culvert, installation and tie-in of steel gas mains (16 and 20 inch), approximately 1,400 feet of gas service pipe, approximately 9,500 feet of drainage pipe and 30 drainage structures, approximately 2,400 feet of water service, and electrical service throughout the town properties. Managed disposal of contaminated soil, RCRA-hazardous wastes and recyclable wastes. Managed restoration of the athletic fields complex including new baseball field, softball field, soccer field, track, basketball courts, synthetic turf football field, a new irrigation system, stadium bleachers, stadium lighting, walkways, pavement, fencing and applicable hardscapes. [The Conti Group]

US Army Corps of Engineers - New England District, Devens Landfill Remediation, Devens Reserve Forces Training Area, Massachusetts. Project Manager/Construction Manager for \$25M site remediation and landfill construction project. Work included excavation and processing of 375,000 cubic yards of demolition debris, OE contaminated casings, and soil. Ensured RCRA and DOT compliant T&D and CERCLA-compliant cleanup and restoration of 6 large disposal areas across closed base and active firing ranges including 16 acres of wetlands, slopes, and road reconstruction. Managed new construction, operation, and final closure of a permitted 8-acre landfill in accordance with state landfill requirements. Supervised up to 90 craft personnel; established and maintained public and regulatory liaison to expedite project execution. Authored work plans, civil design and environmental compliance and project closeout reports. Prepared and delivered presentations on project status at public RAB meetings and answered stakeholder questions on behalf of client. Coordinated with Massachusetts Development Corp. on utility services (water, sewer) and road reconstruction. [The Shaw Group, formerly Stone & Webster Construction]

National Grid – Millbury Substation No. 1, Millbury, Massachusetts. Project Manager and Site Superintendent for PCB remediation project within floodplain zone along the Blackstone River. Designed the installation of Sheetpile cofferdam to facilitate the removal of PCB impacted soil in the wet to a depth of 16-feet. Constructed a local dewatering system to filter dredged PCB soils on-site to allow direct loading of TSCA soil for off-site disposal at a licensed facility. All PCB soils were excavated/dredged in the wet and confirmatory samples collected to confirm cleanup utilizing a dredge sampler by the Engineer. Cleanup goals were achieved within schedule and the area restored to the owner's satisfaction. [Earth Tech, Inc/RC&D, Inc.]

US Army Corps of Engineers - New England District, GCL Tie and Treating Superfund Site, Sidney, New York. Project manager for design-build groundwater treatment plant and remediation project. Managed design, procurement and construction of a pre-engineered steel building and 100-gpm groundwater treatment system. Groundwater treatment system designed to incorporate oil and NAPL separation, filtration, chemical mixing, air stripping and carbon treatment technologies; construction of site facilities including earthwork, foundations, utilities, yard piping, electrical and control systems; and construction of a treatment building. Interacted with regulators to obtain permits and water treatment plant commissioning. [The Conti Group]

US Army Corps of Engineers - New England District, Kiefer Park LNAPL-DNAPL Treatment, North Kingstown, Rhode Island. Managed installation of 450-foot groundwater interceptor trench and recovery system for removal of LNAPL resulting from petroleum by-products formerly stored on site in a 1-million-gallon on-site storage tank. Site preparation included demolishing an existing concrete building and slab and

disposal of resulting wastes. During trench installation, at 19 feet below grade, encountered UXO items (large former Naval sea mines and ice breakers). Implemented immediate emergency procedures to safely identify and remove UXO items; prepared removal plans and supervised physical removal of over 22 UXO items. [The Conti Group]

US Army Corps of Engineers - New England District, Elizabeth Mine Superfund Site – Emergency Stabilization of TP-1, Strafford, Vermont. Responsible for developing cost estimates, project work plans and schedules, and regulatory submittals for the replacement of a failed decant piping system under a time critical response action. Assisted Project Manager by providing project engineering and site supervision of the project which involved the construction of a pond inlet structure and 840-feet of 36-inch diameter HDPE decant pipe which extended from the pond inlet to a constructed outfall which included stream stabilization and restoration. An emergency spillway was also installed during this phase completed in adverse conditions in the late fall of 2004. [The Conti Group]

US Army Corps of Engineers – New England District, Pownal Tannery Superfund Site, North Pownal, Vermont. Responsible for developing cost estimates, project work plans and schedules, and regulatory submittals for the secondary cleanup action at the former Pownal Tanning Company, Inc. facility along the Hoosic River. Assisted Project Manager by providing project engineering and site supervision of the project which involved decontamination (asbestos and dioxins) and demolition of tannery buildings, removal of all underground tanks, removal of contaminated soil under tannery buildings to the on-site landfill, capping the landfill, repairing the leachate collection system at the landfill, and excavation of a small quantity of tannery waste that had been deposited adjacent to the Hoosic River. [The Shaw Group/Stone & Webster Construction]

RCRA UST Remediation/Demolition, CA/T Contract, Boston, Massachusetts. Construction manager and site superintendent for fast track cleaning and demolition of a 1.3-million-gallon underground concrete storage tank containing No.6 fuel oil and mixed RCRA hazardous wastes. Managed procurement of subcontractors and craft, RCRA waste classification, state and federal regulatory permitting, heating and removal of liquid waste, stabilization of sludges and remaining tar residuals, scheduling, and cost control. Completed project field work in 3 months and 20% under budget. [RUST E&I]

Massachusetts Bay Transit Authority, South Boston Piers Transitway, Boston, Massachusetts. Managed construction phase of the 13.8 Kv AC power installation from Lawrence Flemming Station to the World Trade Center. Liaison between general contractor and A-E firm. Provided constructability review, construction oversight, and review of contractor submittals, shop drawings, change orders, estimates, design changes and project schedule. [The Shaw Group/Stone & Webster Construction]

Lynnfield Department of Public Works and Conservation Committee, Lynnfield, Massachusetts. Provided engineering services for construction projects, compliance issues to the Public Works Department. Also consulted to the Town Planning Board for development review and design evaluation. Consulted to the Town Conservation Commission for review of proposed construction work and development of orders of conditions for construction in the proximity of wetlands and environmental receptors. [CEPA Enterprises]

Town of Falmouth, Falmouth Road Reconstruction Phase II, Falmouth, Maine. Performed subcontractor oversight and site engineering for road and utility reconstruction, including blasting, excavation, installation of under drain, stormwater basins, manholes, piping, culverts and drainage swales, backfill and compaction, grading and paving. Performed survey control and layout. Responsible for project cost controls and approval of subcontractor pay requisitions. [CEPA Enterprises, Inc.]

I-90 South Boston Interchange, CA/T Contract, Boston, Massachusetts. Site Superintendent as Subcontractor for Kiweit/Atkinson/Cashman joint venture, responsible for excavating and disposing over 40,000 cubic yards of petroleum-contaminated soil. Managed state and federal permitting, excavation, dewatering, backfill, compaction and disposal activities for petroleum-contaminated soil and 10,000 cubic yards of RCRA-lead-contaminated material. [CEPA Enterprises, Inc.]

I-93 South Station Tunnel Project, CA/T Contract, Boston, Massachusetts. Consultant to Perini/Kiewit/Cashman joint venture, responsible for reviewing and preparing contract design changes and change order claims for differing contract conditions. Evaluated and prepared construction changes and conducted value engineering to assist the project management team. [CEPA Enterprises, Inc.]

CA/T Projects, Boston, Massachusetts. Managed multiple subcontracted services (22 contracts) including waste characterization, lead, asbestos and hazardous waste management (RCRA, TSCA), work plan development, decontamination pad design, storage tank removals, air monitoring, regulatory compliance, soil excavation, and dewatering. Coordinated with Massachusetts Highway Department, Massachusetts Bay Transportation Authority and Amtrak to acquire construction permits and ensure implementation of rail safety training. [RUST E&I]

Salem Acres Superfund Site, Salem, Massachusetts. Construction manager for removal of lead-contaminated ash waste and debris from initial stage of cleanup. Prepared monitoring and remedial plans and documents, established decontamination stations, air monitoring, off-site waste characterization and disposal, and confirmatory sampling. [RUST E&I]

Regional Emergency Spill Response Program. Field Engineer responsible for site supervision and monitoring safety for environmental cleanup activities for gasoline, diesel, and No.6 oil spills. Coordinated with USEPA, MADEP DEP, US Coast Guard and the National Response Center (NRC) on cleanup actions to ensure TSCA, CWA, OPA and NPDES compliance. Performed engineering support for development of municipal, state and federal environmental compliance plans and permits, implemented RIs and risk assessment and civil site design services for former New England Power Company and associated affiliates (now National Grid). [Ransom Environmental, Inc.]

Roxy Cleaners IRM, North Greenbush, NY Field Engineer for the Roxy Cleaners Immediate Response Measure (IRM) under NYSDEC Superfund Site Cleanup program. Responsible for field sampling and oversight of the implementation/operation of a soil vapor extraction system for immediate remediation of the vadose zone from a PCE spill. Other project tasks involved assessing groundwater contamination and regulatory interface with NYSDEC. [Metcalf & Eddy of NY]

Employment History

12/2007 – Present	RC&D, Inc., Chief Executive Officer
07/2006 – 12/2007	Earth Tech, Inc., Sr. Program Manager
02/2003 - 07/2006	Conti Environment & Infrastructure, Inc. , Project Manager/Estimator
01/1999 - 01/2003	The Shaw Group/Stone & Webster Construction, Construction Manager/Project Mgr.
05/1997 - 01/1999	CEPA Enterprises, Inc. , Principal/President
01/1995 - 05/1997	Rust Environment & Infrastructure, General Supt./Project Manager
09/1992 - 01/1995	Ransom Environmental Consultants, Inc., Project Engineer/Field Engineer
01/1992 - 09/1992	Metcalf & Eddy of NY, Inc., Field Engineer
08/1990 - 08/1991	Factory Mutual Engineering Association, Field Engineer